Pattern To Progress
An Education-Business Partnership

Hudson Valley Pattern for Progress Regional Fellows Program 2017
Kerry, Evan, Ron, Jeremy, Deborah, Darcy, Heather and Dana
Research of Education and Business Models and Partnerships

• National Programs
  – Focus on STEM development
• New York State
  – Focus on Statewide workforce development
• Hudson Valley Region
  – Intimate look at local issues, graduation rates, resources and programs

Taking what worked and was available to share and developing our mission:
Pattern To Progress

Mission Statement
To expose students to a broader range of possibility for their own personal pathway to becoming a life ready, productive, and enlightened member of their community.
Program Partnerships

Boys and Girls Club
- Daily academic support
- College visits, cultural field trips

Rotary
- Local business league
- *Interact* program (service-focused school club)

Center for Workforce Development
- Resume writing, interview skill prep
- Summer internships through local businesses

Business Partners
- Profit & not-for-profit companies; local and state agencies; and faith based groups and organizations
Program Commitment

**School Commitment**
- Appoint a program leader (grant funded)
- Provide monthly workshop space
- Provide 10 (sophomore) students

**Student Commitment**
- 10 monthly meetings
- Enroll in partner programs
- Attend college visits and field trips
- Summer Youth Employment Program

**Business Commitment**
- Provide dinner and create lesson for 1 of 7 annual workshops
- Mini-grant or sponsor a field trip
- Leverage social media to create vignettes for career exploration
- Take part in Summer Youth Program
- Provide Job-shadowing or internships to students
- Create real-world problems for students to solve
Program Benefits

For Students:

• Develop life-ready skills
• Gain hands-on professional experience
• Enforces a proactive attitude toward future transitions
• Exposed to realistic pathways to success and initial steps
• Forge networks to assist in college/job placement

For Business Partners:

• Build a more qualified workforce and engaged community
• Creates direct communication with schools to teach needed skills
• Build goodwill with the community
• Seasonal interns and increased workplace diversity
## Implementation – Student Trajectory

<table>
<thead>
<tr>
<th>Sophomore Year</th>
<th>Junior Year</th>
<th>Senior Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>- Commit to the Program</td>
<td>- Continue last year’s programs</td>
<td>- Continue last year’s programs</td>
</tr>
<tr>
<td>- Enroll in partner programs</td>
<td>- Peer mentors to new students</td>
<td>- Final SAT exams</td>
</tr>
<tr>
<td></td>
<td>- SAT training and exams</td>
<td>- Complete college applications and FAFSA</td>
</tr>
<tr>
<td></td>
<td>- Resume writing and interview training</td>
<td>- Summer internships</td>
</tr>
<tr>
<td></td>
<td>- Summer internships</td>
<td>- Two-day graduation celebration trip</td>
</tr>
<tr>
<td>- Boys and Girls Club</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Interact</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Naviance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Attend workshops</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
“Synergy...it's the profound result when two or more respectful human beings determine to go beyond their preconceived ideas to meet a great challenge.”

—Stephen Covey