The Pattern Fellows is a regional leadership training program which is geared towards mid-career professionals. As we enter the 14th year of the Pattern Fellows Program, we find a Hudson Valley like none we have known. A Pandemic, an economy in disarray and social unrest.

Last year was the first time the program suggested a theme in advance. The Fellows started the year with the goal of addressing the polarization in our society. With guest speakers, readings, a five part documentary and projects that sought to bridge the divide in different parts of our regional culture, Fellows are equipped with the tools necessary to take on hard discussions.

Like everyone else, the program had to pivot. We met virtually and helped each other through the early months of the Pandemic. If you have a moment take a look at the video about the Fellows experience during the Pandemic. It was prepared for their graduation, but was a testimony to both their resilience as individuals and their desire to see the program through.

Pattern, as an organization, created a task force to look at itself through the lens of Diversity, Equity, and Inclusion. One of the outcomes was to have our Fellows’ leadership program tackle the issue of institutional racism in the Hudson Valley.

Led by Pattern President & CEO, Jonathan Drapkin, whose professional career has included work in government and not-for-profit management, his creative and sometimes irreverent style in the classroom contributes to a unique and rewarding experience.

**APPLY NOW**

Pattern-for-Progress.org/Fellows

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**NOMINATE**

Do you know an incredible emerging leader in your organization? An inspiring person from your community who should be a Pattern Fellow?

Tell us about them!

Pattern-for-Progress.org/Nominate
THE PATTERN FELLOWS PROGRAM

2020 - 2021

COUNTRIES REPRESENTED

- Columbia
- Dutchess
- Greene
- Orange
- Putnam
- Rockland
- Sullivan
- Ulster
- Westchester

PROGRAM FORMAT

Through a combination of compelling speakers, readings, and visual documentation, Fellows will gain an understanding of how racism has been imbedded in our culture and what can be done about it. While not an easy conversation, we encourage participants to speak freely in a safe zone.

The class will start with one in person session, safely socially distant, and then move online. Fellows, who come from throughout the region, will appreciate the online format during the winter months. Following healthcare guidelines, we will seek, when appropriate, additional in person sessions. Instead of the traditional groupings of Fellows, this year we will be working together to produce a report on how to engage communities better in the discussion.
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Please provide two references who can comment on your work and/or community roles:

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How did you hear about the Pattern Fellows Program?

How would you describe your past and current contributions to your community?

What is it about your skills, knowledge, and experience that would most contribute to a collaborative effort such as this?

ESSAY. Please include a one-page essay to describe your reasons for applying to The Pattern Fellows Program.
- What do you think the region’s most challenging issues are?
- How do you think you could gain from, or contribute to, a regional approach to problem-solving?
- Do you have a vision for the future of the Hudson Valley?

Deadline October 1st, 2020
Pattern-for-Progress.org/Fellows

Please email your completed application to: jdrapkin@pfprogress.org or rdegroat@pfprogress.org.
Your submission must include your resume and one-page essay described above.