HUDDSON VALLEY
PATTERN for PROGRESS

THE BOARD INSTITUTE

DIVERSIFYING BOARDS ACROSS THE HUDSON VALLEY
The Board Institute is designed to make an impact - a positive disruption - in the governance model for board representation. Recognizing the importance, benefit, and power of having diverse leadership across the Hudson Valley region, The Board Institute (TBI) was created in partnership with Freddimir Garcia, who serves as the Program Advisor, with the purpose of creating a pathway for underrepresented minority groups (e.g. Black, Latinx, etc) to serve on non-profit and community boards of directors across the Hudson Valley.

This program teaches first-time board members what it takes to be successful in these leadership positions, equipping individuals with tools and connections, and empowering our underrepresented communities of color.

Program participants will attend sessions over a four month period, examining the board perspective from all angles - these range from board decisions and the implications in the community, to the impacts across the organizational chain. Participants will cover a variety of topics including board service, governance, board financials and audits, strategic planning, development and market analysis. They will also tackle unique personal topics including navigating the board room, community pipeline connections, and the value of development. Each TBI member will have mentors to help navigate the process as they explore their areas of strength and opportunities. They will also have guaranteed interviews with a board(s) in Columbia, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster, and Westchester Counties.

The Board Institute will run with intentionality, integrity, and commitment to the communities we serve.
Program participants will attend 6 sessions over a 4-month period, covering a variety of topics including board service, governance, board financials and audits, strategic planning, development and market analysis. They will also tackle unique personal topics including navigating the board room, community pipeline connections, and the value of development.

Through TBI, program participants have access to mentors for professional development opportunities, as well as guaranteed interviews with a non-profit or community board(s) in Columbia, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster, and Westchester Counties.

**SESSION 1**
August 24, 2022

**SESSION 2**
September 7, 2022

**SESSION 3**
September 21, 2022

**SESSION 4**
October 5, 2022

**SESSION 5**
October 19, 2022

**SESSION 6**
November 5, 2022

**APPLICATION**
Deadline August 15, 2022
Pattern-for-Progress.org/The-Board-Institute
PROGRAM APPLICATION

Applicant Name: __________________________________________

Telephone Number: _______________________________________

Email: __________________________________________________

Street Address: ___________________________________________

Which of the following best represents your racial or ethnic heritage?

☑ Asian/Asian American ☐ Middle Eastern ☐ Other, please specify
☐ Black/African American ☐ Native American/Alaskan Native
☐ Hispanic/Latinx ☐ Multiracial

Applicant’s Preferred Pronouns: ________________________________

Employer: ________________________________________________

Job Title: _________________________________________________

Work Address: _____________________________________________

Work Telephone: ___________________________________________

LinkedIn Profile: __________________________________________

Community Involvement & Volunteerism:

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

Please include your Resume and 2 Letters of Recommendation with your Application.

Application Deadline
August 15, 2022

Pattern-for-Progress.org/The-Board-Institute
Please email your completed application to: rdegroat@pfprogress.org
Why do you feel drawn to Board Service?

____________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________

What types of organizations and community service do you feel most passionate about such as health, homelessness, hunger, arts, education, environment, religion, or international affairs?

____________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________

Board Service is a commitment of both time and energy, are you prepared to dedicate time and leverage your network to support a non-profit?

____________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________

What skills/tools do you believe you need to take the next step to Board Service?

____________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________________

Application Deadline
August 15, 2022
Pattern-for-Progress.org/The-Board-Institute
Please email your completed application to: rdegroate@pfprogress.org