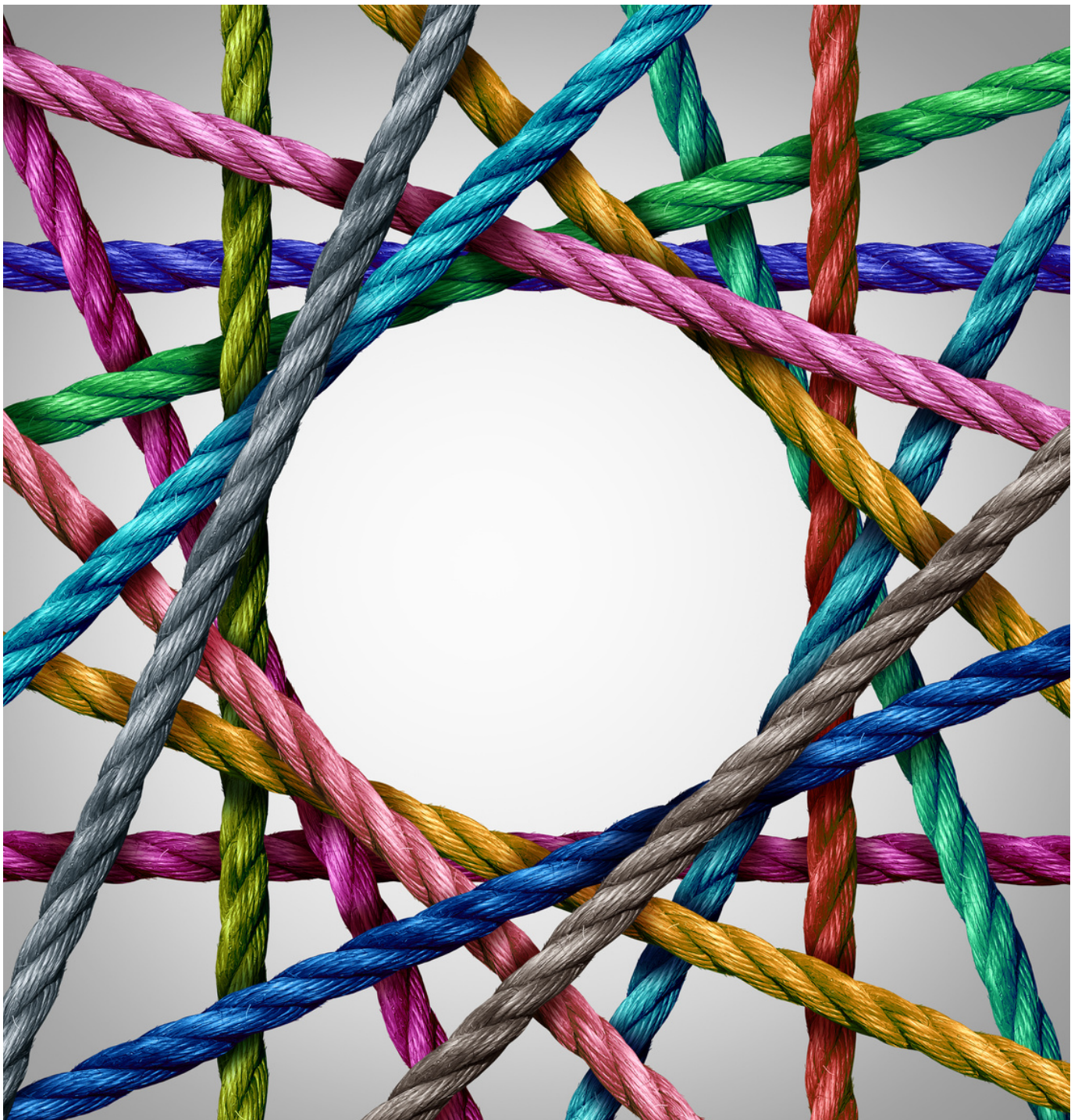


HUDSON VALLEY
PATTERN *for* **PROGRESS**

THE BOARD INSTITUTE

DIVERSIFYING BOARDS ACROSS THE HUDSON VALLEY



THE BOARD INSTITUTE

PROGRAM OVERVIEW

Mission: To create pathways for underrepresented racial and ethnic populations to serve on non-profit and community boards across the Hudson Valley and to equip program participants with the tools and connections to serve their communities in these positions.

The Board Institute is designed to make an impact - a positive disruption - in the governance model for board representation. Recognizing the importance, benefit, and power of having diverse leadership across the Hudson Valley region, The Board Institute (TBI) was created in partnership with Freddimir Garcia, who serves as the Program Advisor, with the purpose of creating a pathway for underrepresented minority groups (*e.g. Black, Latinx, etc*) to serve on non-profit and community boards of directors across the Hudson Valley.

This program teaches first-time board members what it takes to be successful in these leadership positions, equipping individuals with tools and connections, and empowering our underrepresented communities of color.

Program participants will attend sessions over a four month period, examining the board perspective from all angles - these range from board decisions and the implications in the community, to the impacts across the organizational chain. Participants will cover a variety of topics including board service, governance, board financials and audits, strategic planning, development and market analysis. They will also tackle unique personal topics including navigating the board room, community pipeline connections, and the value of development. Each TBI member will have mentors to help navigate the process as they explore their areas of strength and opportunities. They will also have guaranteed interviews with a board(s) in Columbia, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster, and Westchester Counties.

The Board Institute will run with intentionality, integrity, and commitment to the communities we serve.

THE BOARD INSTITUTE

PROGRAM DETAILS

Program participants will attend 6 sessions over a 4-month period, covering a variety of topics including board service, governance, board financials and audits, strategic planning, development and market analysis. They will also tackle unique personal topics including navigating the board room, community pipeline connections, and the value of development.

Through TBI, program participants have access to mentors for professional development opportunities, as well as guaranteed interviews with a non-profit or community board(s) in Columbia, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster, and Westchester Counties.

SESSION 1

August 24, 2022

Introduction to Board Service 101

- Prepare to Serve
- Foundations to Board Service

SESSION 2

September 7, 2022

Board Governance

- The Role & Responsibilities
- Leading with Accountability
- Compliance
- Inclusive Leadership

SESSION 3

September 21, 2022

DEI

- Participants and Boards

SESSION 4

October 5, 2022

Board Financials

- Understanding the Numbers
- The Duty of Financials
- Checks & Balances

SESSION 5

October 19, 2022

Board Development

- Money, People, & Time
- Where Does It Come From?
- Fund & Friend - Raisers

SESSION 6

November 5, 2022

In the Room Where it Happens


- Dialogue with Experts: In the Room Where it Happens

TIMELINE

August – November 2022
Every other Wednesday
from 5:30pm – 7:30pm

CONTACT

 rdegroat@pfprogress.org

 (845) 565-4900

APPLICATION

Deadline August 15, 2022

Pattern-for-Progress.org/The-Board-Institute

THE BOARD INSTITUTE

PROGRAM APPLICATION

Applicant Name: _____

Telephone Number: _____

Email: _____

Street Address: _____

"Which of the following best represents your racial or ethnic heritage?"

- | | | |
|-------------------------------------------------|---------------------------------------------------------|------------------------------------------------------|
| <input type="checkbox"/> Asian/Asian American | <input type="checkbox"/> Middle Eastern | <input type="checkbox"/> Other, please specify _____ |
| <input type="checkbox"/> Black/African American | <input type="checkbox"/> Native American/Alaskan Native | |
| <input type="checkbox"/> Hispanic/Latinx | <input type="checkbox"/> Multiracial | |

Applicant's Preferred Pronouns: _____

Employer: _____

Job Title: _____

Work Address: _____

Work Telephone: _____

LinkedIn Profile: _____

Community Involvement & Volunteerism: _____

Please include your Resume and 2 Letters of Recommendation with your Application.

Application Deadline
August 15, 2022

Pattern-for-Progress.org/The-Board-Institute
Please email your completed application to:
rdegroat@pfprogress.org

THE BOARD INSTITUTE

PROGRAM APPLICATION

Why do you feel drawn to Board Service?

What types of organizations and community service do you feel most passionate about such as health, homelessness, hunger, arts, education, environment, religion, or international affairs?

Board Service is a commitment of both time and energy, are you prepared to dedicate time and leverage your network to support a non-profit?

What skills/tools do you believe you need to take the next step to Board Service?
