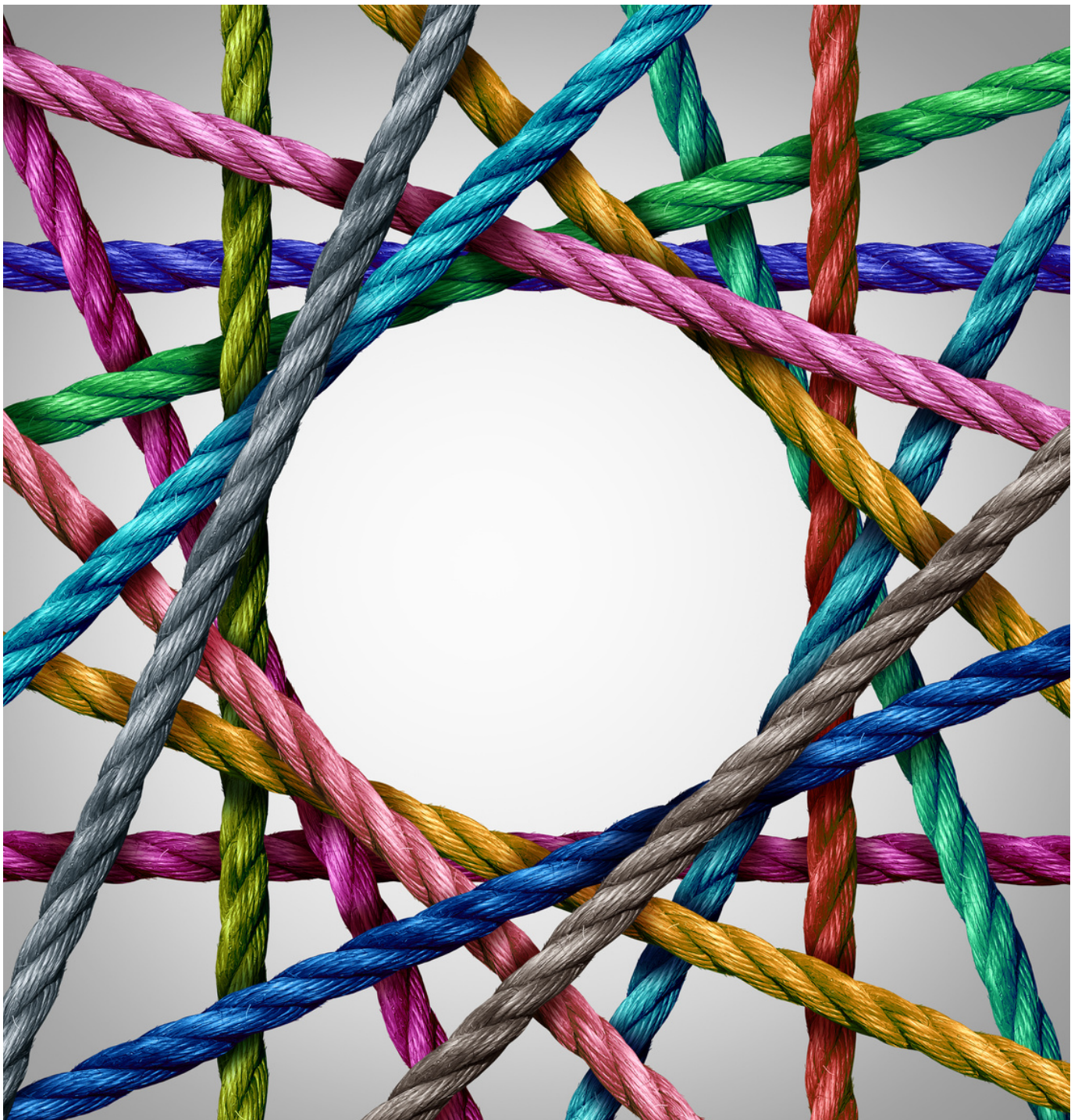


HUDSON VALLEY  
**PATTERN** *for* **PROGRESS**

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# THE BOARD INSTITUTE

DIVERSIFYING BOARDS ACROSS THE HUDSON VALLEY



# THE BOARD INSTITUTE

## PROGRAM OVERVIEW

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**Mission:** To create pathways for underrepresented racial and ethnic populations to serve on non-profit and community boards across the Hudson Valley and to equip program participants with the tools and connections to serve their communities in these positions.

The Board Institute is designed to make an impact - a positive disruption - in the governance model for board representation. Recognizing the importance, benefit, and power of having diverse leadership across the Hudson Valley region, The Board Institute (TBI) was created in partnership with Freddimir Garcia, who serves as the Program Advisor, with the purpose of creating a pathway for underrepresented minority groups (*e.g. Black, Latinx, etc*) to serve on non-profit and community boards of directors across the Hudson Valley.

This program teaches first-time board members what it takes to be successful in these leadership positions, equipping individuals with tools and connections, and empowering our underrepresented communities of color.

Program participants will attend sessions over a four month period, examining the board perspective from all angles - these range from board decisions and the implications in the community, to the impacts across the organizational chain. Participants will cover a variety of topics including board service, governance, board financials and audits, strategic planning, development and market analysis. They will also tackle unique personal topics including navigating the board room, community pipeline connections, and the value of development. Each TBI member will have mentors to help navigate the process as they explore their areas of strength and opportunities. They will also have guaranteed interviews with a board(s) in Columbia, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster, and Westchester Counties.

The Board Institute will run with intentionality, integrity, and commitment to the communities we serve.

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# THE BOARD INSTITUTE

## PROGRAM DETAILS

Program participants will attend 6 sessions over a 4-month period, covering a variety of topics including board service, governance, board financials and audits, strategic planning, development and market analysis. They will also tackle unique personal topics including navigating the board room, community pipeline connections, and the value of development.

Through TBI, program participants have access to mentors for professional development opportunities, as well as guaranteed interviews with a non-profit or community board(s) in Columbia, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster, and Westchester Counties.

### SESSION 1

August 24, 2022

#### Introduction to Board Service 101

This session centers around diving deep into the purpose of board services in our communities. We will establish the program's expectations while defining what is a non-profit and the role of the board.

### SESSION 2

September 7, 2022

#### Board Governance

We will dissect what and why governance is important for the success of any board. We will review and understand the common board structures, standard committees, the board's role at the organization including its responsibilities, and the rules/by-laws that govern them.

### SESSION 3

September 21, 2022

#### Diversity, Equity, & Inclusion at the Board level

We will define diversity, equity, & inclusion and the role the board plays in assuring it is part of the organization's fabric and direction by leading by example.

### SESSION 4

October 5, 2022

#### Board Finance and Audit

In this session, we will review the financial statements that all board members should be familiar with while also discussing the oversight and responsibility that is expected from all board members.

### SESSION 5

October 19, 2022

#### Board Development

Fundraising and development are critical areas for non-profits in our region. In this session we will present the benefits to development, the board's role, the various ways to give, and how it may look like in action.

### SESSION 6

November 2, 2022

#### In the Room Where it Happens

This last session brings together people of color with different board experiences to share what their service on a board has been, what they have learned and what are some practical advice for success.

### TIMELINE

August – November 2022  
Every other Wednesday  
from 5:30pm – 7:30pm

### CONTACT

 rdegroat@pfprogress.org  
 (845) 565-4900

### APPLICATION

**Deadline August 15, 2022**  
[Pattern-for-Progress.org/The-Board-Institute](https://Pattern-for-Progress.org/The-Board-Institute)

# THE BOARD INSTITUTE

## PROGRAM APPLICATION

Applicant Name: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Email: \_\_\_\_\_

Street Address: \_\_\_\_\_

Applicant's Preferred Pronouns: \_\_\_\_\_

"Which of the following best represents your racial or ethnic heritage?"

☐ Asian/Asian American

☐ Middle Eastern

☐ Other, please specify \_\_\_\_\_

☐ Black/African American

☐ Native American/Alaskan Native

☐ Hispanic/Latinx

☐ Multiracial

Employer: \_\_\_\_\_

Job Title: \_\_\_\_\_

Work Address: \_\_\_\_\_

Work Telephone: \_\_\_\_\_

LinkedIn Profile: \_\_\_\_\_

Community Involvement & Volunteerism:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### References Two (2):

Name\_\_\_\_\_

Name\_\_\_\_\_

Title\_\_\_\_\_

Title\_\_\_\_\_

Company\_\_\_\_\_

Company\_\_\_\_\_

E-Mail\_\_\_\_\_

E-Mail\_\_\_\_\_

Phone\_\_\_\_\_

Phone\_\_\_\_\_

**Please include your Resume**

Application Deadline  
August 15, 2022

***Pattern-for-Progress.org/The-Board-Institute***  
***Please email your completed application to:***  
***rdegroate@pfprogress.org***

# THE BOARD INSTITUTE

## PROGRAM APPLICATION

Why do you feel drawn to Board Service?

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What types of organizations and community service do you feel most passionate about such as health, homelessness, hunger, arts, education, environment, religion, or international affairs?

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Board Service is a commitment of both time and energy, are you prepared to dedicate time and leverage your network to support a non-profit?

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What skills/tools do you believe you need to take the next step to Board Service?

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