DIVERSIFYING BOARDS ACROSS THE HUDSON VALLEY

THE BOARD INSTITUTE
The Board Institute is designed to make an impact - a positive disruption - in the governance model for board representation. Recognizing the importance, benefit, and power of having diverse leadership across the Hudson Valley region, The Board Institute (TBI) was created in partnership with Freddimir Garcia, who serves as the Program Advisor, with the purpose of creating a pathway for underrepresented minority groups (e.g. Black, Latinx, etc) to serve on non-profit and community boards of directors across the Hudson Valley.

This program teaches first-time board members what it takes to be successful in these leadership positions, equipping individuals with tools and connections, and empowering our underrepresented communities of color.

Program participants will attend sessions over a four month period, examining the board perspective from all angles - these range from board decisions and the implications in the community, to the impacts across the organizational chain. Participants will cover a variety of topics including board service, governance, board financials and audits, strategic planning, development and market analysis. They will also tackle unique personal topics including navigating the board room, community pipeline connections, and the value of development. Each TBI member will have mentors to help navigate the process as they explore their areas of strength and opportunities. They will also have guaranteed interviews with a board(s) in Columbia, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster, and Westchester Counties.

The Board Institute will run with intentionality, integrity, and commitment to the communities we serve.
THE BOARD INSTITUTE

PROGRAM DETAILS

Program participants will attend 6 sessions over a 4-month period, covering a variety of topics including board service, governance, board financials and audits, strategic planning, development and market analysis. They will also tackle unique personal topics including navigating the board room, community pipeline connections, and the value of development.

Through TBI, program participants have access to mentors for professional development opportunities, as well as guaranteed interviews with a non-profit or community board(s) in Columbia, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster, and Westchester Counties.

SESSION 1
August 24, 2022
Introduction to Board Service 101
This session centers around diving deep into the purpose of board services in our communities. We will establish the program’s expectations while defining what is a non-profit and the role of the board.

SESSION 2
September 7, 2022
Board Governance
We will dissect what and why governance is important for the success of any board. We will review and understand the common board structures, standard committees, the board’s role at the organization including its responsibilities, and the rules/by-laws that govern them.

SESSION 3
September 21, 2022
Diversity, Equity, & Inclusion at the Board level
We will define diversity, equity, & inclusion and the role the board plays in assuring it is part of the organization’s fabric and direction by leading by example.

SESSION 4
October 5, 2022
Board Finance and Audit
In this session, we will review the financial statements that all board members should be familiar with while also discussing the oversight and responsibility that is expected from all board members.

SESSION 5
October 19, 2022
Board Development
Fundraising and development are critical areas for non-profits in our region. In this session we will present the benefits to development, the board’s role, the various ways to give, and how it may look like in action.

SESSION 6
November 2, 2022
In the Room Where it Happens
This last session brings together people of color with different board experiences to share what their service on a board has been, what they have learned and what are some practical advice for success.

TIMELINE
August - November 2022
Every other Wednesday from 5:30pm - 7:30pm

CONTACT
rdegroat@pfprogress.org
(845) 565-4900

APPLICATION
Deadline August 15, 2022
Pattern-for-Progress.org/The-Board-Institute
# Program Application

**Applicant Name:**

**Telephone Number:**

**Email:**

**Street Address:**

**Applicant's Preferred Pronouns:**

> "Which of the following best represents your racial or ethnic heritage?"

- [ ] Asian/Asian American
- [ ] Black/African American
- [ ] Hispanic/Latinx
- [ ] Middle Eastern
- [ ] Native American/Alaskan Native
- [ ] Multiracial
- [x] Other, please specify

**Employer:**

**Job Title:**

**Work Address:**

**Work Telephone:**

**LinkedIn Profile:**

**Community Involvement & Volunteerism:**

**References Two (2):**

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**Please include your Resume**

**Application Deadline**
August 15, 2022

**Pattern-for-Progress.org/The-Board-Institute**

**Please email your completed application to:**

rdegrote@pfprogress.org
Why do you feel drawn to Board Service?

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________________________________________________________________________

What types of organizations and community service do you feel most passionate about such as health, homelessness, hunger, arts, education, environment, religion, or international affairs?

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

Board Service is a commitment of both time and energy, are you prepared to dedicate time and leverage your network to support a non-profit?

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What skills/tools do you believe you need to take the next step to Board Service?

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Application Deadline
August 15, 2022

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